

Today the natural gas and oil industry supports millions of American jobs that account for 7.6 percent of the U.S economy. Many of these well-paying jobs, which are all along the skills continuum, require a background in one or more of the STEM disciplines: Science, Technology, Engineering or Mathematics. And by 2035, the industry could have nearly 1.9 million job openings, including an estimated **707,000 job opportunities to be filled by African Americans and Hispanics and more than 290,000 to be filled by women**. As an industry, we are working to inspire the next generation of leaders and professionals, paying particular attention to young women and minority students who are currently underrepresented in STEM subjects.

