A vast opportunity exists for the oil and natural gas industry to attract, retain, and develop lifelong careers for veterans in the industry. Veterans come to the civilian workforce with extensive technical and nontechnical skills gained through military experience and training. Many of these skills have direct applicability to the oil and gas industry, making them ideal candidates to fill the projected 1.9 million job opportunities available in the oil and natural gas industry.

Translating military training and experience to civilian jobs can be difficult for both veterans exploring career options and for civilian employers. The Veterans Energy Pipeline tool has been designed to help military trained applicants and civilian employers understand how military training and experience relate to the top civilian jobs in the oil and natural gas industry.

To access the tool, visit www.veteransenergypipeline.com.

**THE LABOR POOL**
- Over the next four years, approximately one million service members will transition out of the military.
- There are more than 12 million veterans under the age of 65 living in the U.S.

**TRANSLATING SKILLS**

The Veterans Energy Pipeline is designed for both veterans and civilians to highlight the links between military occupations and top oil and gas jobs; the tool will provide a Job Task Comparison that identifies overlap between specific military occupations and oil and gas industry jobs.

- Search by military occupation to find jobs in the oil and gas industry that best match the duties performed in that particular military occupation,
- Select from among the top jobs in the oil and gas industry to find military occupations that have duties related to the selected industry job.

For jobs/military occupations that only partially match, the tool shows the work activities that may be lacking so individuals can determine where additional training may be needed.
FOR VETERANS

Veterans and service members can find additional information about the oil and gas industry, the outlook for job opportunities, an overview of veterans already in the industry, and employment tools and resources.

ABOUT ENERGY CAREERS

Demand for jobs in the oil and gas industry is expected to grow in the next two decades. Job opportunities in the industry include a wide range of occupations from managerial and professional occupations to skilled blue collar workers in construction, maintenance, transportation and more. On these pages, learn about the types of jobs in the oil and natural gas industry, which occupations expect the most growth in the future, how veterans’ skills match up with the industry, and where to find resources to help you find employment.

FOR HIRING MANAGERS

Civilian employers can learn more about the organization of the military workforce, how it categorizes military occupations, and the types of skill sets one can assume based on training and experience gained as part of military service. There is also information on the potential labor pool of veteran workers with data on transitioning service members. This information will help civilian employers better understand the qualifications and experience of veteran applicants.

More than one million military service members are expected to transition out of the military over the next four years and most will seek civilian employment. More than 64 million military veterans are under the age of 60, which makes them candidates for civilian jobs.

These men and women have devoted years to serving our country and will face a challenge finding jobs in the civilian workforce that align well with their military training and experience.

There is great opportunity for veterans to find fulfilling careers in the oil and natural gas industry, and as the industry hires more veterans it will continue to benefit from the extensive skills and experience those individuals have gained through military service.

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